R&S Group

ZKB Swiss Equity Conference

7 November 2024 Zurich, Switzerland



Disclaimer

This presentation contains certain forward-looking statements. Such forward-looking statements reflect the current views of management and are subject to known and unknown risks, uncertainties, assumptions and other factors that may cause actual results, performance or achievements of the Group to differ materially from those expressed or implied herein. Although R&S Group is convinced that the forward-looking statements are based on reasonable assumptions, R&S Group cannot guarantee that these expectations will be realized.

Should such risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those described in this presentation.

R&S Group is providing the information in this presentation as of this date and does not undertake any obligation to update any forward-looking statements contained in it as a result of new information, future events or otherwise.



Today's speakers



Markus Laesser Group CEO



Matthias P. Weibel
Group CFO



Table of contents

- 1 Introduction and strategic highlights
- 2 Combined financials with business plan & guidance
- 3 Strategy including integration Kyte Powertech
- 4 Outlook & take aways
- 5 Q&A





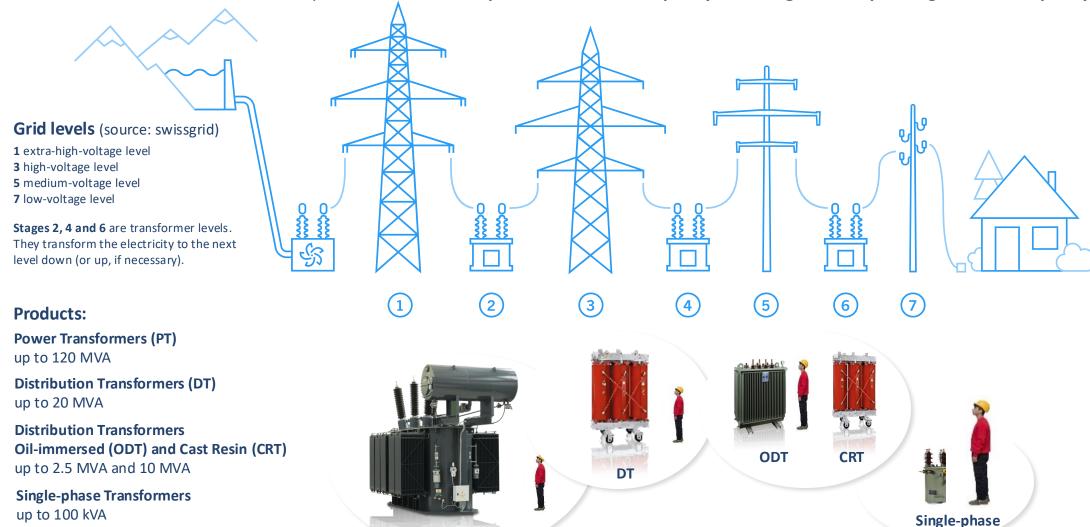
Introduction and strategic highlights

Markus Laesser | Group CEO



The transformer market is at an inflection point for growth

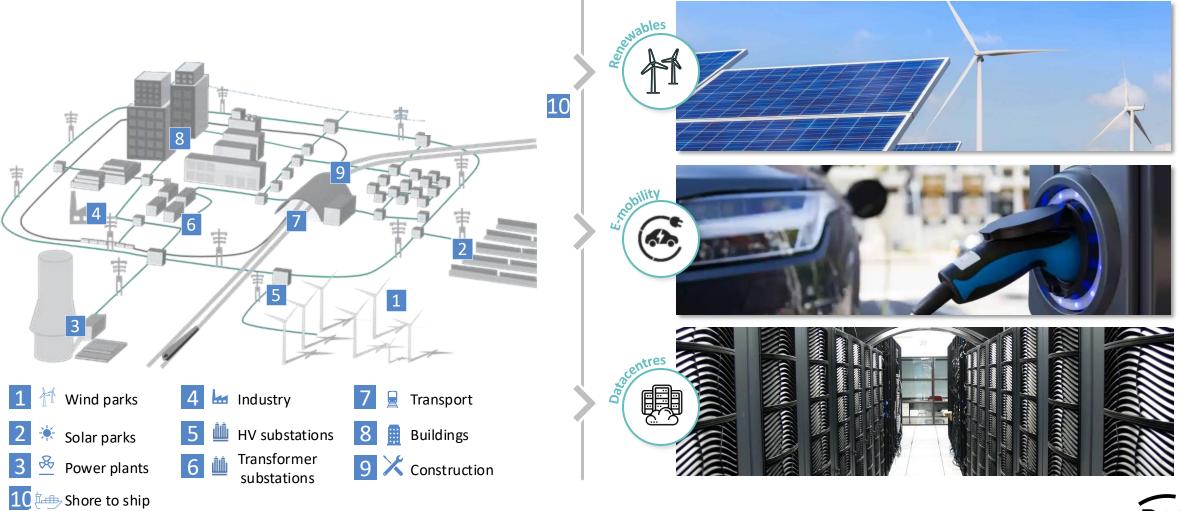
The expansion of the electricity grid substitution is critical in the substitution by electrical energy. Transformers are essential in electricity transmission & distribution. In developed countries, the **required transformer capacity** is ~3x higher than power generation capacity.





Applications

R&S Group covers many applications across the grid





Strong secular market tailwinds and massive replacement requirement

Secular tailwinds...

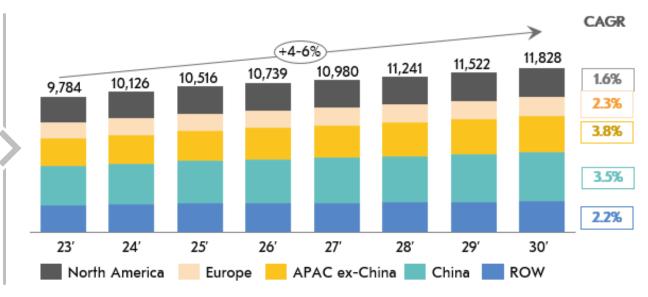
Continued expansion of installed power generation capacity (GW) per region

Increase of global population

Increase of economic activity

Changing consumer behavior

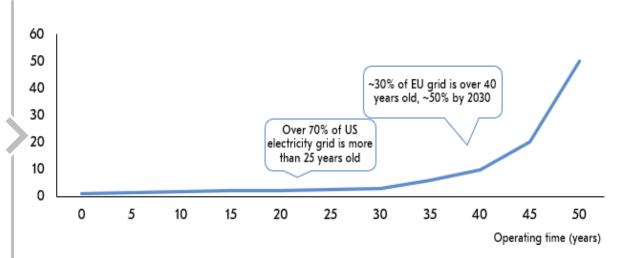
Increased access to electricity



...combined with massive replacement requirements

Ageing grid infrastructure demanding replacement: Failure rate of transformers (%)





Well-positioned to capture growth from the ubiquity of electrification



Decarbonisation



Decentralisation



Modernisation



Changing electricity consumption

Rise in traditional demand and the upgrading of grid infrastructure as well as the emergence of new demand through electrification



Expansion of large-scale renewables

Growth of centralised renewables creating the need for long distance transmission and a flexible grid. In this context CHF 18bn from the Cohesion Policy fund is invested into renewable energy sources



Growth of distributed renewables

Including residential and commercial generation, requiring grid upgrades for bi-directional flows (supported by EU CHF 40bn fund aimed to support low carbon, nascent technologies)



Aging grid infrastructure

Increasing number of replacements needed for equipment, as well as growing maintenance needs with currently 30% and by 2030 about 50% of the EU grid being over 40 years old



Increasing reliability and resiliency concerns

Cyber security, weather & climate changes and geopolitical challenges all require improved resiliency and reliability in the grid

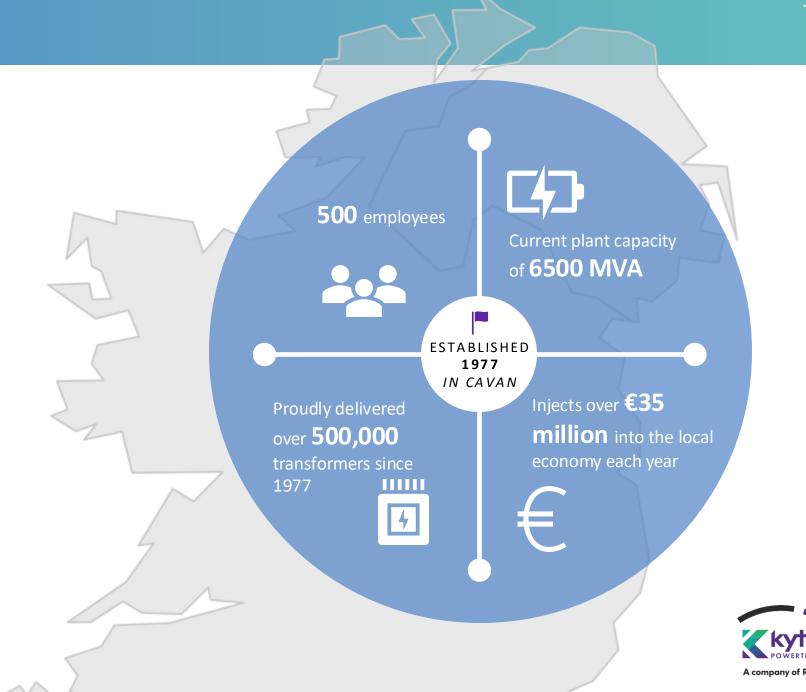
Strategic pillars – M&A has always been an instrumental part

Focus on what we have and accelerate. Create long-term value, based on leading positions with selected products and specific countries. Focus on what we do best and offer our engineering expertise, quality M&A and reliability to new markets **Acquisitions Portfolio** Sales excellence Proven ability to **Operational** effectively consolidate Serving customers in excellence targets new markets Potential to pursue Market share growth **Continuing to produce** Market growth selective high performing & opportunities Increase in output Penetration of new reasonably priced through efficiency markets transformers Decentralisation Secure quality **Growth in new** Poland as a production applications Decarbonisation hub for other **Margin improvement** geographies Increase in customer Aging infrastructure (e.g. Nordics) **Growth in cash** share of wallet conversion Urbanisation

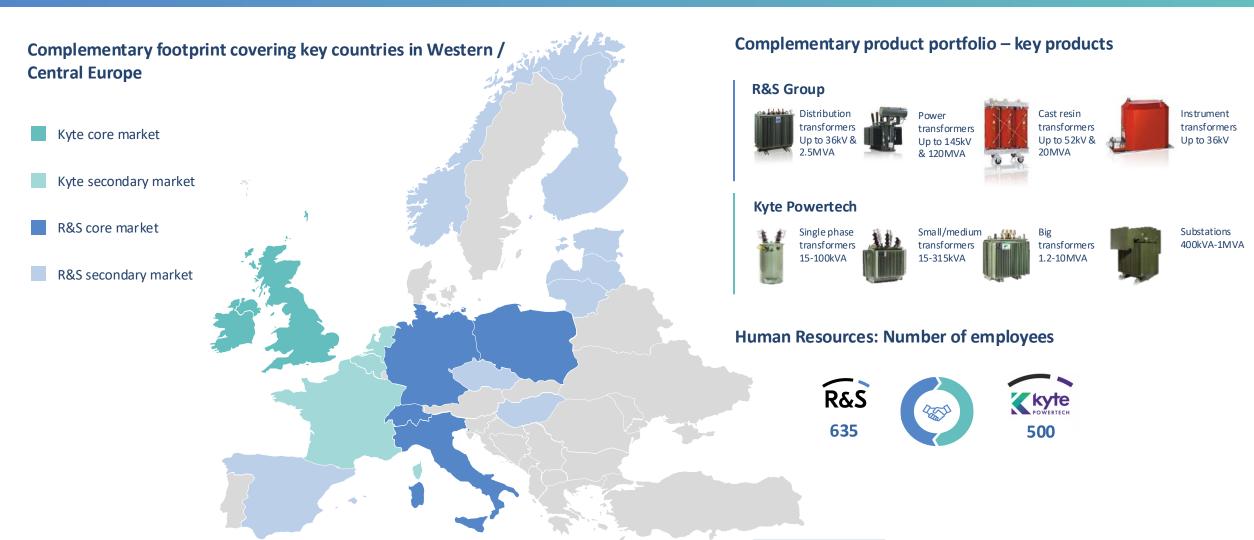


About Kyte Powertech

Kyte Powertech has significantly expanded to become a **leading manufacturer** of custom, high-quality distribution transformers for the electrical industry, underscored by entrepreneurial drive and customercentric values.



Adding footprint and expanding product portfolio and skill sets

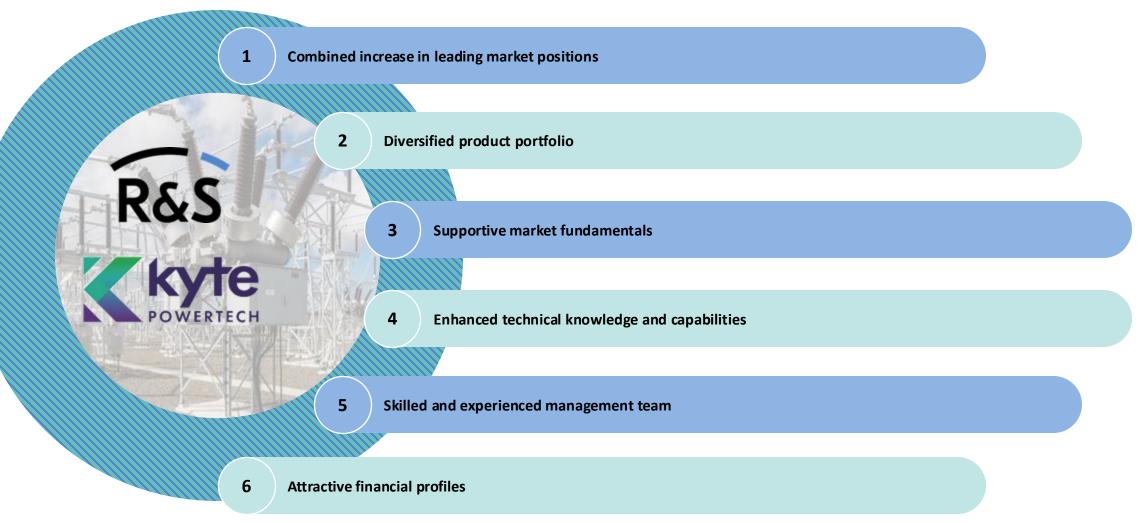


+ Middle East

R&SWe guarantee energy

Strong rationale for the combination of R&S Group & Kyte Powertech

The combination of R&S Group and Kyte will increase R&S Group's profile as a public company, strengthen market leading positions, create a deeper management bench, and enhance product offerings and technical expertise for both companies





Combined financials with business plan & guidance

Matthias P. Weibel | Group CFO



Purchase price and goodwill treatment

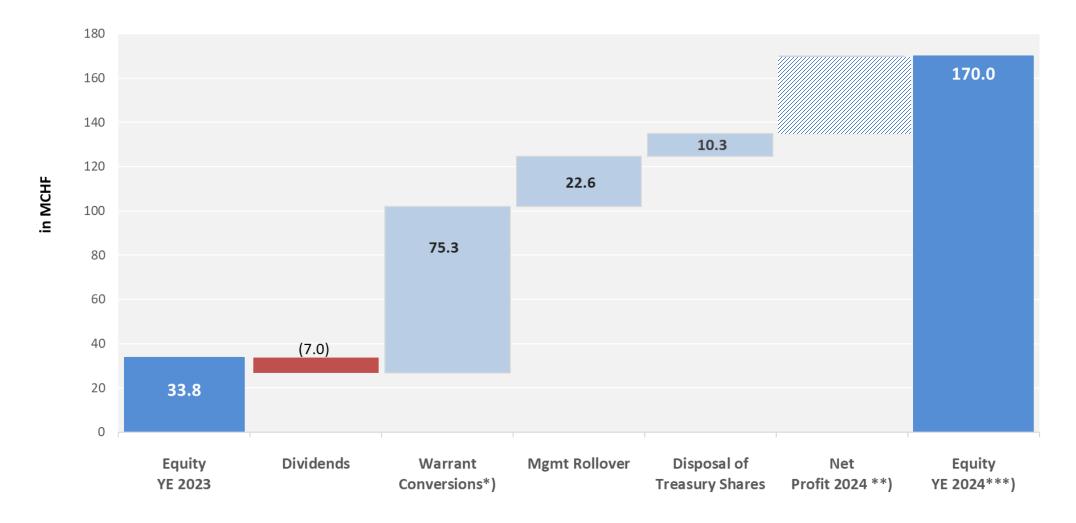
- Purchase price of CHF 246.9 million plus transaction costs of CHF 9.0 million
- Net assets acquired totaling CHF 56.0 million (book values)
- Expected price adjustments of CHF 25.0 million as part of the purchase price allocation (PPA)
- Initial goodwill of CHF 174.9 million *)
- Goodwill will be offset against equity in FY2024 financial accounts. Negative equity per YE 2024 is likely.
- By 31 December 2025, we expect to report positive equity again.



^{*)} Goodwill recognized at Group level. No deferred tax liabilities to be recognized on the initial recognition of goodwill (Swiss GAAP FER 30/31). But temporary differences on PPE and Intangibles DTL will occur as in Irish statutory statements, PPE and Intangibles will not be increased

CHF 25.0 million * Irish Tax rate (increasing the Goodwill accordingly)

Development of R&S Equity in recent months





^{*)} conversions from 1 July 2024 to 30 October 2024 from conditional capital; total amount of shares outstanding now at 37.2 Mio. 1% of warrants still outstanding.

^{**)} estimation based on current guidance

^{***)} before goodwill offsetting

Evolving shareholder base and increased free float

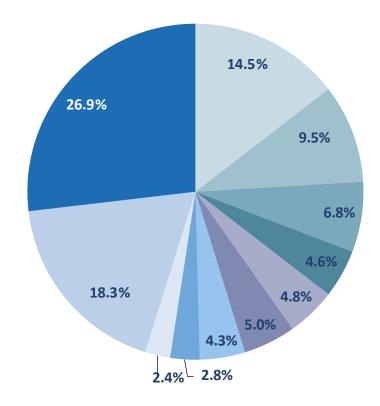
Per 30 June 2024

Free float of 57.2%²



Per 30 October 2024¹

Free float of 76.0%²



■ Artemis Beteiligungen I AG

■CGS III (Jersey)³ et al. incl. treasury shares

■ UBS Fund Management (Switzerland) AG

■ Lock-up 8 members (Kyte management)

■ Lock-up Group Founders

■ Janus Henderson

■ Swisscanto Fondsleitung AG

■ HSBC Overseas Nominee (Uk) Limited

LLB Swiss Investment AG

Others

■ Not registered

Number of shareholders: 920 Number of shares outstanding: 28.9m Number of shareholders: 1,656 Number of shares outstanding: 37.2m



¹⁾ Following over 98% conversion of redeemable warrants; as a result, percentages reported to SIX "significant shareholders" may differ

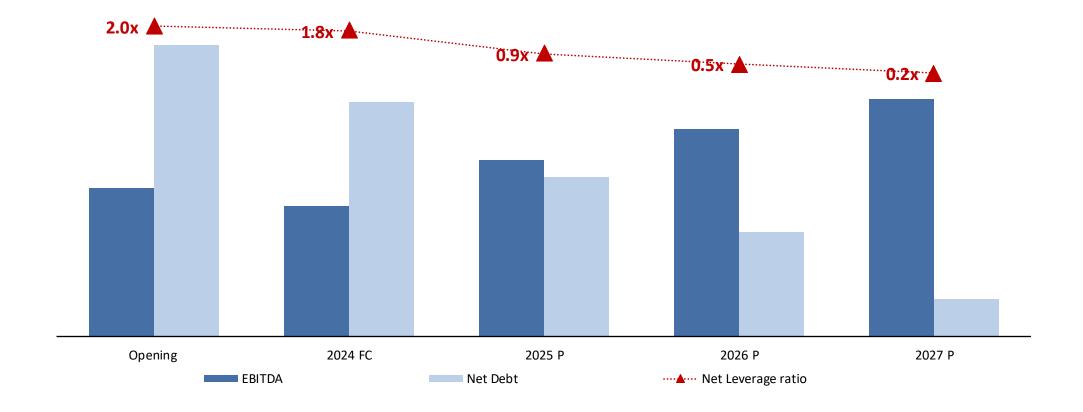
²⁾ Free float according to definition of SIX Index Division excludes shareholders above 5% such as CGS et al and Artemis

³⁾ Lock-up of CGS III (Jersey) prolonged by six months until May 2025.

Acquisition financing

Successful refinancing of the bridge loan just before signing: Syndicated 5-year loan with 9 banks in the amount of CHF 160 million and CHF 30 million RFC (revolving credit facility).

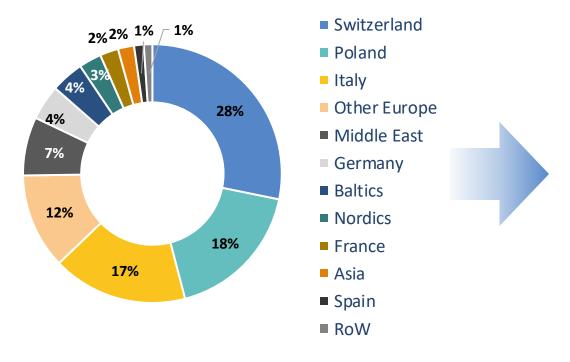
Warrant conversions and continuous growth will lead to a net leverage of around 1.8 by end of 2024.



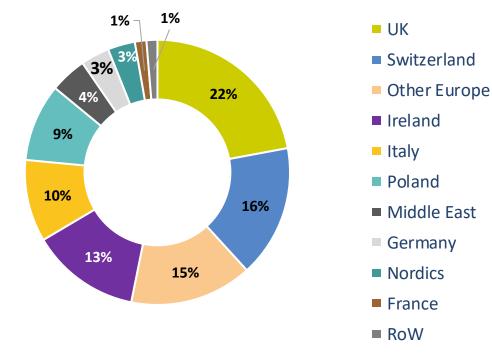


Sales mix by country

R&S Group sales segmentation by country (2023 A adj.)¹



Combined sales mix HY 2024 by country (%) after integration of Kyte

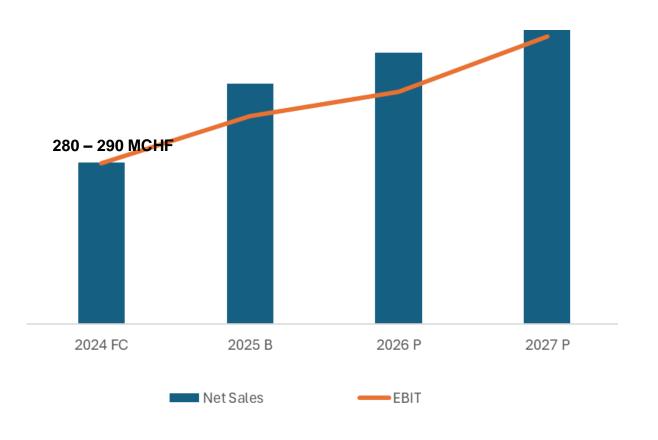


- The combined sales mix HY2024 by country of Kyte and R&S shows a good diversification across the countries of Western and Eastern Europe, but also potential and white spots in the Nordics, Spain, Middle East.
- With additional capacities, even further expansion of market shares in already strong home markets such as UK is feasible.



Sales and EBIT development

Illustrative sales and EBIT development based on guidance



Developments:

- Based on the current backlog and positive market trends, double-digit sales growth in 2025 and beyond is expected
- Gross margins will balance out and normalize at 45% depending on the product groups
- EBIT of 20%

Assumptions:

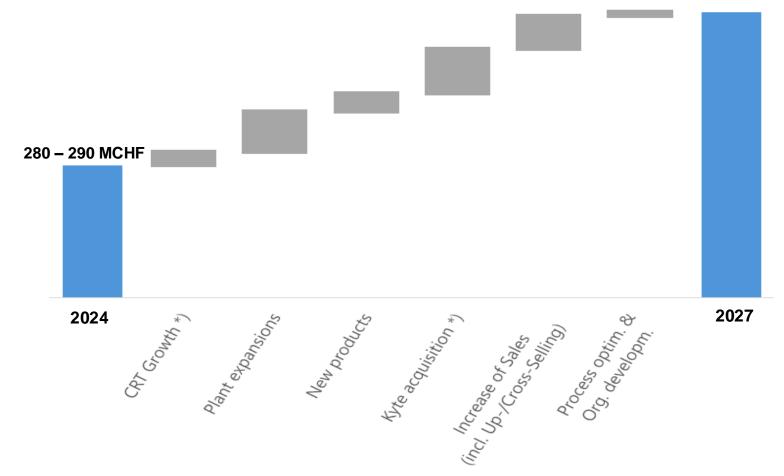
- Strategic initiatives take full effect, with more capacities and more highmargin sales
- Cost of key materials remain stable and availability of quantity volumes
 is ensured
- No price or margin erosion expected
- Continuing high level of efficiency
 (variable cost structures) in all plants



Strategic initiatives drive continued profitable growth

Sales expected to grow around 12% over the next years.

Major contribution for growth comes from ongoing strategic initiatives.





Launch of 3rd wave of investments will boost business further

in MCHF	2023 A	2024 FC	2025 B	2026 P	2027 P				
			(incl. Kyte)						
Total for Maintenance & Expansion	5.6	8.0	24.0	27.0	13.0				
in % of Net Sales	2.6%	2.7%	5.5%	5.5%	2.2%				
Note: In the long term, it is assumed that investments for maintenance will be at the level of depr./ amort	1st wave		2.1						
			2nd wave						
				3rd wave		Dudget for FDD against act included			
					ERP	sep. Budget for ERP project; not included in Capex numbers above			
New Core Production and Cutting Line for Tesar Italy and Tesar PL New Vertical Winding Machines for Łódź and ramp-up of new plant in Bochnia (PL)									
Plant expansions for Power TR and Kyte									

The **3**rd **wave** includes the ramp-up of the new ODT production in Poland (new legal entity Rauscher Stoecklin Polska). It also includes a new greenfield project in Poland, which will require Capex particularly in 2025 and 2026 (major impact on top-line from summer 2026 onwards).



R&S to deliver profitable growth on a sustainable basis

	2024 outlook	Mid-term outlook	Commentary			
Net sales growth	Confirmed	Confirmed				
	Above 12%	Around 12%	 Mid-term outlook organic growth over the cycle Strong tailwind from global electrification demand, decarbonization, decentralization and aged grids 			
EBIT margin	Confirmed	Confirmed				
	Around 20% of net sales	Around 20% of net sales	 Resilient gross profit margin profile Economies of scale from continued net sales growth Operational excellence supporting margin expansion 			
	Changed	Changed	FCF equals cash flow from operating activities minus cash flow			
Free cash flow margin	>12% of net sales	10-12% of net sales	 from investing activities 2024 reduced due to M&A transaction costs and subsequent tax payments in Italy Mid-term lower as investment waves increase Capex by 3% 			
	Confirmed	Confirmed	Stable dividend for FY2024 to FY2026, thereafter accelerated			
Dividend policy and leverage	CHF 0.50 per share	CHF 0.50 per share	 Mid-term target leverage of around 1.5x Net Debt / LTM EBITDA Excess cash to be returned to shareholders 			



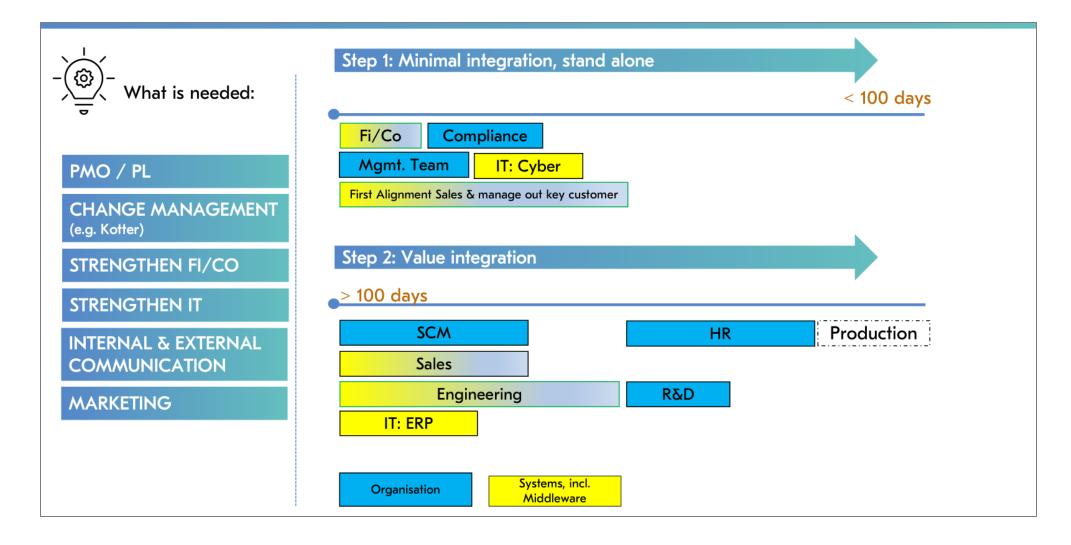
Strategy including integration of Kyte

Markus Laesser | Group CEO



2-Step integration approach

Strong progress achieved through distinguished workstreams





Synergies across the value chain

Strategic Synergies

- Cross-Selling (products, territories)
- Upselling opportunities (expand with existing customers)
- Strategic investments

Operational Synergies

- Alignment of supply chain management
- Technical advancement & cross-pollination
- Production streamlining
- Portfolio management



Upselling / Cross-Selling potential

Leverage combined product portfolio / depending on available factory capacity

Region Opportunity		Timing	Estimated sales potential ¹	
Kyte 4-6MVA distribution transformers to the German market		1-2 years	CHF 5 - 15 million	
	R&S 10-40MVA power transformers to UK and Ireland generation market via EPC	2-3 years	CHF 2 - 3 million	
	R&S cast resin distribution transformers to the UK and Ireland market for data centres R&S 20-25MVA power transformers to UK and Ireland utilities		CHF 1 - 4 million	Mid-point scenarios estimated at
			CHF 2 - 3 million	CHF 20 – 30 million until 2027
	R&S 400-1,000kVA distribution transformers to the UK	0.5-1 years	CHF ~1 million	
•=	R&S 20-25MVA power transformers to Belgium and Netherlands utilities (already pursued by R&S)	2-3 years	CHF 5 - 15 million	



Strategic initiatives drive continued profitable growth

Mission & Vision

WE GUARANTEE ENERGY!

Quality, reliable, independent, strong & profitable growth above market, leader in providing products to protect the environment, strong collaboration with customers, creating sustainable value for shareholders

Values & Culture

Customer centricity Entrepreneur- & Intrapreneurship

Empowerment & Performance

Sustainability

How to get there

- CRT growth with hunting for market share, entering new applications
- Plant expansions; ODT transformers and doubling PT capacity
- Extending PT market with SPT product line and new applications
- Kyte Powertech growth
- Increasing PT sales, especially penetrating German market (incl. Up-/Cross selling)

Process and

cost optimization

Organizational Development

Get fit for growth



Culture as underlying key driver for leadership



Outlook & take aways

Markus Laesser | Group CEO



Key take-aways

R&S Group aims to deliver profitable growth thanks to sound market fundamentals, execution on strategy, market initiatives including cross-selling, substantial investments into capacity expansion and specific strategic initiatives.

1

Strategic pillars — M&A has always been an instrumental part

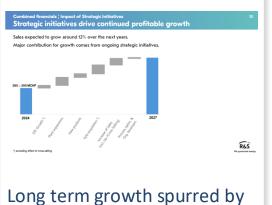
Four or what we have not accessed. Creak long-term value, beard on leading positions will selected products and positio continue. Toos on what we do best and offer or engineering septime, could part of selections of the selection of

Consistent execution on the group's strategic roadmap has resulted in successful financial and operational performance, including M&A.

 $(\mathbf{2})$



(3)



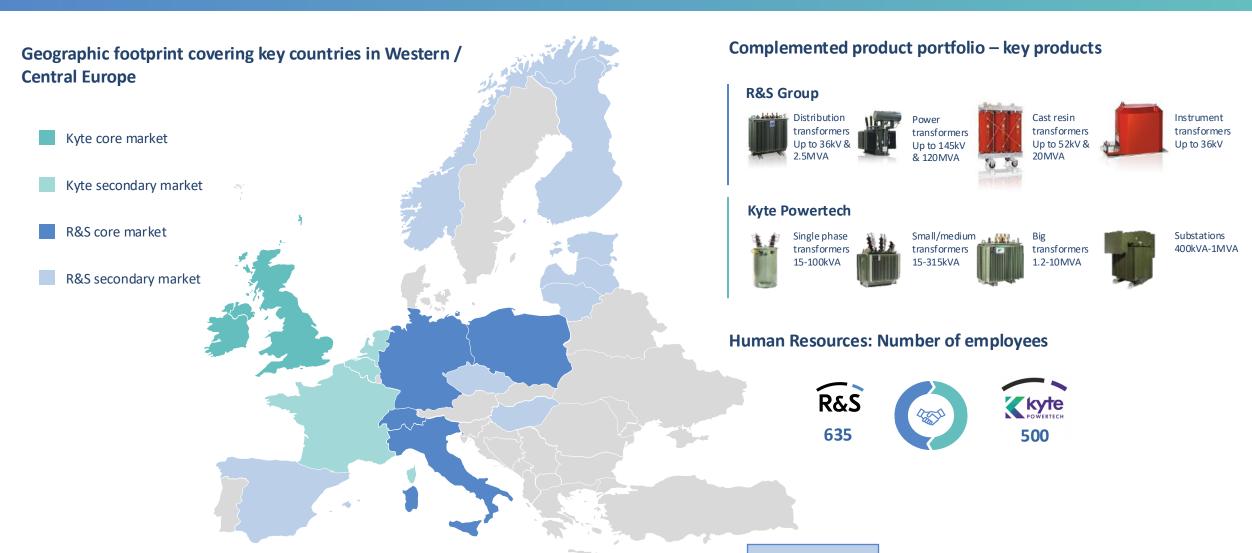
Long term growth spurred by specific strategic initiatives based on combined business plan.

4





Scale matters – R&S Group is well positioned



+ Middle East

R&S
We guarantee energy

Q&A

Thank you for your attention.

We are now happy to answer your questions.



Financial calendar | Contact

Financial Calendar 2024/2025

Trading update full-year 2024 sales Release of full-year 2024 results Annual General Meeting 06 March 2025 15 April 2025 14 May 2025

Contacts

Investor Relations

Doris Rudischhauser

Phone: +41 79 410 81 88

Email: investors@the-rsgroup.com

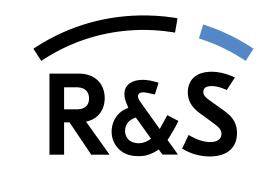
Media Relations

Nic Weidmann

Phone: +41 70 372 29 81

E-mail: media@the-rsgroup.com





We guarantee energy