

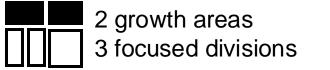


A GLOBAL TECHNOLOGY GROUP LISTED IN SWITZERLAND



EUR ~800 million sales

- High-tech components and modular solutions
- Revenue 53% Europe and 47% rest of the world



B2B > 10,000 customers

- Streamlined & balanced portfolio
- Focus on profitable niche markets
- Proven customer-centric business model
- Broad customer base with 80% repeat customers



- Decentralized structures ensure customer proximity and agility
- Strong corporate culture emphasizing collaboration and continuous improvement



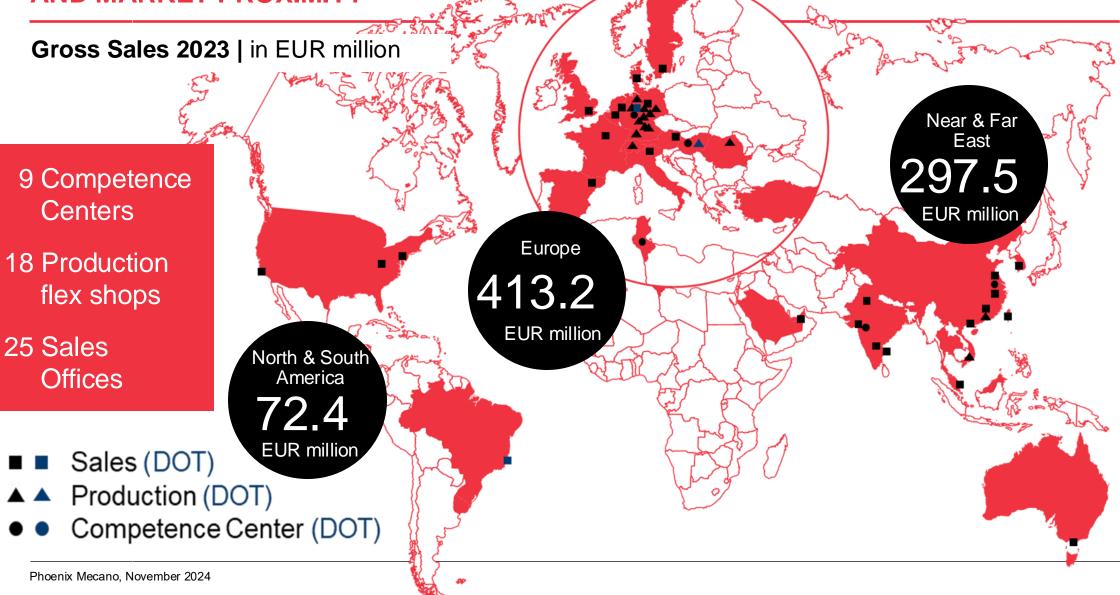
Founded 1975 Going public 1988

- Founding family as anchor shareholder
- Listed at SIX Swiss Exchange since 1988

Who we are



GLOBAL PRESENCE – EMPHASIZING OPERATIONAL EXCELLENCE AND MARKET PROXIMITY



Investment Case

OUR STRATEGIC FOCUS



OUR STRATEGIC FOCUS

Streamlining Portfolio

Focus on Profitability

Balanced portfolio with leading market positions

1

- Proven customer-centric business model
- 3 Reliable shareholder returns underpinned by strong cashflow generation
- **4** Growth aspirations and profitability targets
- 5 DewertOkin Technology Group with potential for additional value creation



BALANCED PORTFOLIO WITH LEADING MARKET POSITIONS

GROWTH AREAS	Industrial Solutions		Smart Furniture	
FOCUSED DIVISIONS	Industrial Components	Enclosure Systems	DewertOkin Technology Group	
GROWTH DRIVERS	 Industrial Automation & Robotics Industrial Digitalization Decarbonization 		 Smart Home Demographic changes 	
WITH LEADING POSITIONS IN GLOBAL NICHES	 TOP3 in DACH- markets Global Technolog leader 	• #1 in Europe	 #1 in seating and bedding motion technology 	



ILLUSTRATIVE APPLICATIONS

GROWTH AREAS	Industrial Solutions		Smart Furniture	
FOCUSED DIVISIONS	Industrial Components	Enclosure Systems	DewertOkin Technology Group	
GROWTH	• Industrial Automation and Robotics		Smart Home	
DRIVERS			<image/>	

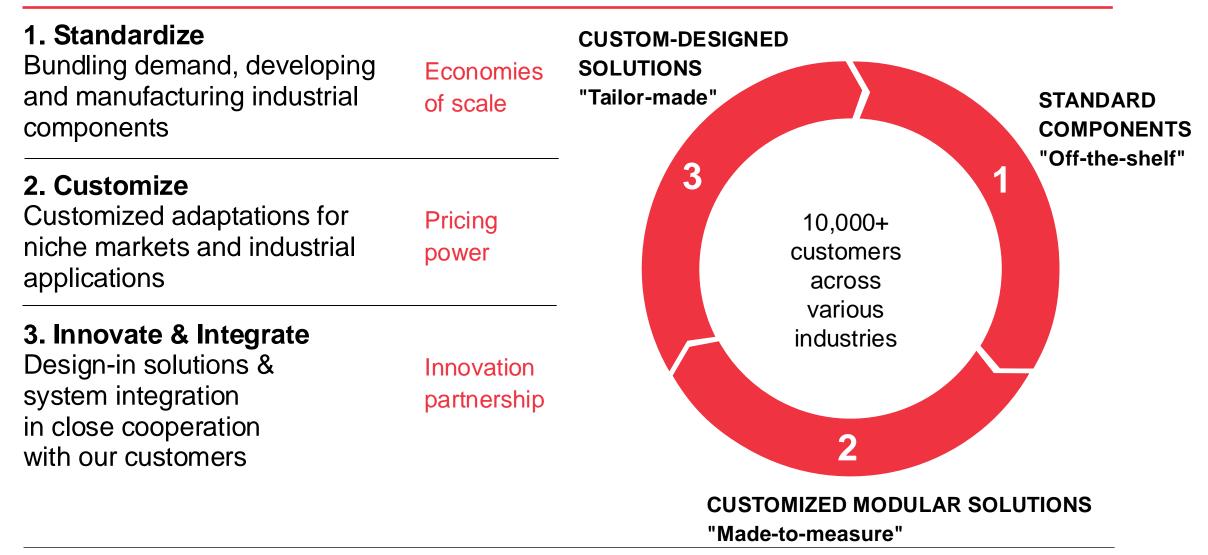
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Value Proposition

PROVEN BUSINESS MODEL

PROVEN BUSINESS MODEL – CUSTOMER-CENTRIC VALUE PROPOSITION





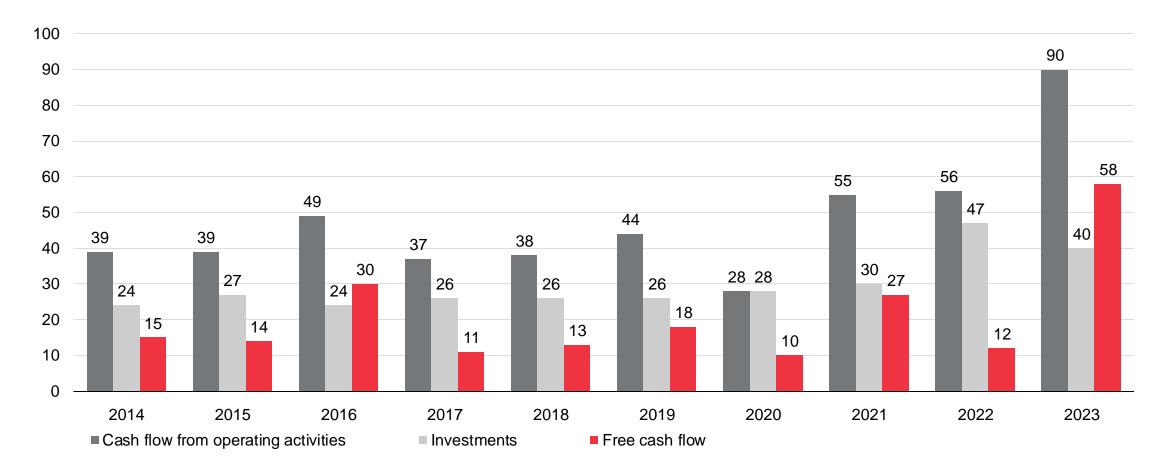
Shareholder Return

RELIABLE SHAREHOLDER RETURNS UNDERPINNED BY STRONG CASHFLOW GENERATION



STRONG CASH FLOW GENERATION

Cash Flow and Investments | in EUR million





SIGNIFICANT CASH RETURN TO SHAREHOLDERS

30 12 27 24 21 18 18 15 16.5 16 15 15 14 14 14 12 9 10 8 6 3 0 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 3.3% 3.2% 3.2% 2.4% 3.4% 2.1% 1.7% 3.7% 5.0% 6.9% Dividend yield*/** 59% 202% 57% 63% 39% 62% 81% 44% 40% 65% Pay-out-ratio**

Dividends 2014 – 2023 | in CHF

Dividends
Special dividend

| 2019–2023 according to Swiss GAAP FER *Based on year-end stock value ** Proposed dividends vs. net result **Mid-term Targets**

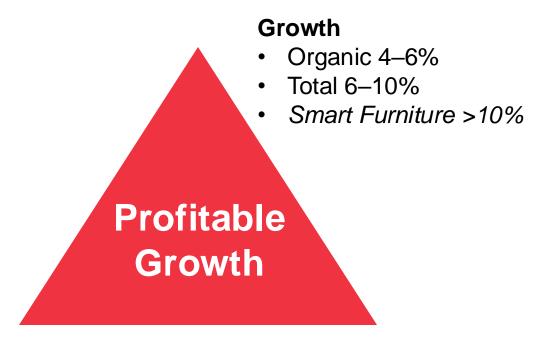
GROWTH ASPIRATIONS AND PROFITABILITY TARGETS



GROWTH ASPIRATIONS AND PROFITABILITY TARGETS

Group-level

Strategic mid-term targets 2026



Returns to shareholders Return on Capital

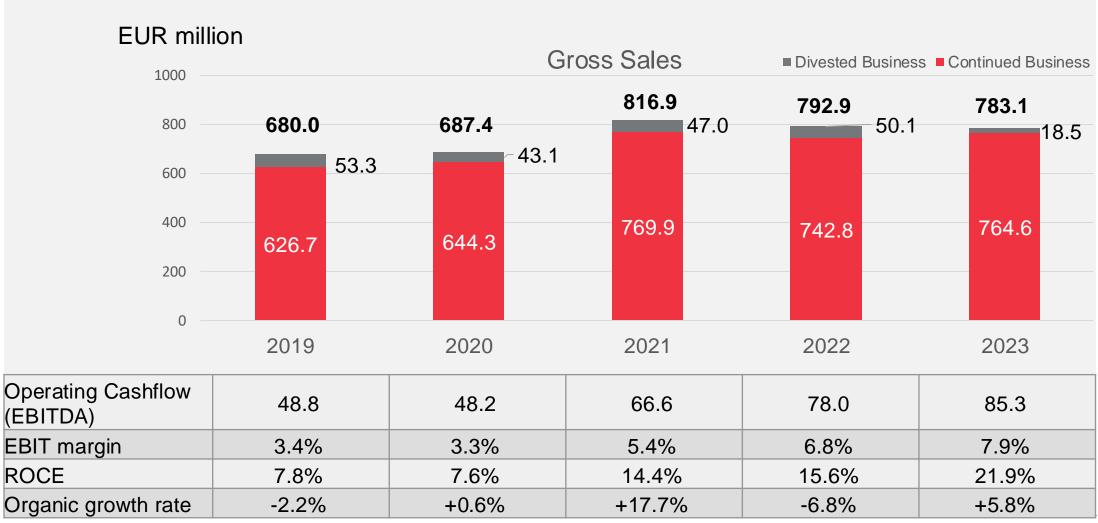
• ROCE > 15%

Profitability

- EBIT-Margin 8–12%
- Industrial Solutions > 10%



DEVELOPMENT OVER 5 YEARS



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Megatrends

OUR GROWTH DRIVERS

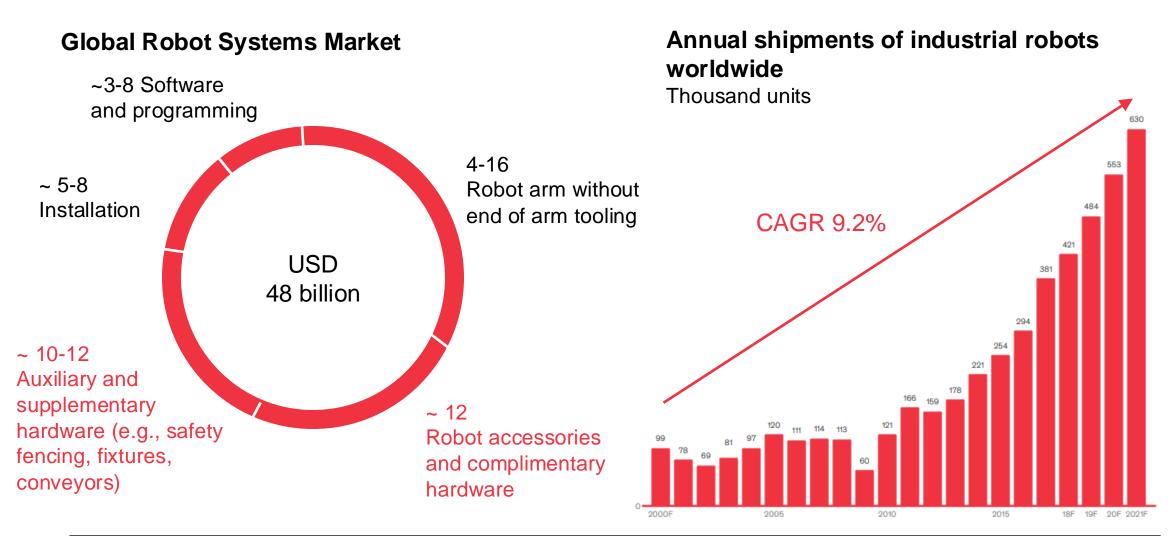
Growth Area – Industrial Automation and Robotics

10 B

- Factory Automation and Robotics
- Industrial Digitalization
- Internet of Things
- Shortage of Skilled Labor
- Reshoring



ROBOT SYSTEMS MARKET



Source: Industrial robotics – Insights into the sector's future growth dynamics (McKinsey, 2019)

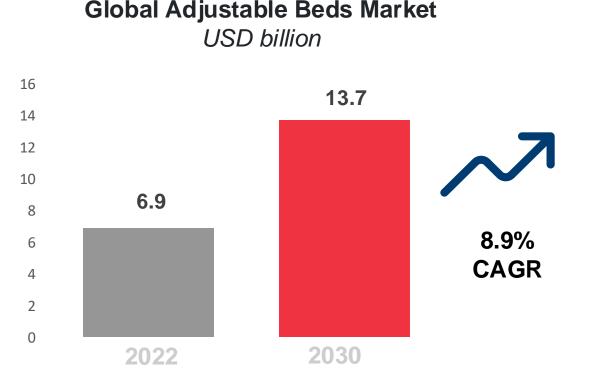
Growth Area – **Smart Furniture**

- Aging society
- Growing middle-class Smart home
- Ergonomics in homeoffices and workplaces

- **Digital health**



MARKET POTENTIAL SMART FURNITURE (2/2)



- Increasing penetration rate for automated furniture → USA > 60% (EU > 10%)
- Going for «higher growth» through organic growth drivers:
 - Increasing number of drives per set
 - Vertical integration
 - Electronic periphery
 - Integrated sensor technology
 - Digitalization of drives

Source: SkyQuest Technology Group https://www.skyquestt.com/report/adjustable-beds-and-mattress-market

Phoenix Mecano, November 2024

Current Financials BUSINESS PERFORMANCE Q3 2024





CONSOLIDATED RESULTS

- The DOT division continued to grow, largely offsetting the decline in sales in the two industrial divisions.
- The change in business mix led to uneven capacity utilisation and slightly lower profitability.

EUR million	Q3 2023	Q3 2024	+/-
Gross sales	600.6	591.7	-1.5%
Operating result	48.2	41.7	-13.5%
in % of sales	8.0%	7.1%	-0.9pp
Result of the period	34.1	28.0	-17.7%





ENCLOSURE SYSTEMS

- Strong demand for explosion-proof enclosures particularly in Asia offered a glimmer of light in a rather difficult economic climate overall
- A new enclosure series for embedded systems and Internet of Things applications attracted a great deal of interest at various trade fairs

EUR million	Q3 2023	Q3 2024	+/-
Gross sales	179.6	165.6	-7.8%
Operating result	28.6	22.9	-19.7%
in % of sales	15.9%	13.9%	-2.0pp

Q3 2024



INDUSTRIAL COMPONENTS

- Current transformers and measuring systems for HVDC transmission are benefiting from the expansion of electricity grids in connection with renewable energies
- Other business lines have been hit hard by declining demand and are gradually beginning to bottom out

EUR million	Q3 2023	Q3 2024	+/-
Gross sales	174.2	144.0	-17.3%
Operating result	13.1	7.6	-41.8%
in % of sales	7.5%	5.3%	-2.2pp



DEWERTOKIN TECHNOLOGY GROUP

- Sales climbed for the fifth quarter in a row and the increase in incoming orders suggests that the positive momentum will continue
- DewertOkin is on a long-term growth path and economies of scale are becoming increasingly effective as volumes grow

EUR million	Q3 2023	Q3 2024	+/-
Gross sales	246.8	275.3	+11.5%
Operating result	9.6	17.3	+79.8%
in % of sales	3.9%	6.3%	+2.4pp

DewertOkin Technology Group

UPDATE NEW INDUSTRIAL PARK AND TECHNOLOGY CENTRE IN JIAXING



NEW INDUSTRIAL PARK

Location: Jiaxing (Shanghai) Operational ramp-up: 2023 Floor space: 115.000 sqm Investment: Up to EUR 100 million

Rationale

- Consolidate existing locations
- Improve operational efficiency
- Increase vertical integration
- Materialize operational leverage
- Establish global R&D centre
- Space for future growth

Plan

- Partial listing of DewertOkin in China
- Substantial participation of local leadership team





EQUITY STORY

STREAMLINING PORTFOLIO

FOCUS ON PROFITABILITY

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- 5. DewertOkin Technology Group with potential for additional value creation



PHOENIX MECANO